



DISTRICT OF COLUMBIA
PUBLIC SCHOOLS

School Year Calendar Proposal

School Years 2020-2021,
2021-2022, & 2022-2023



Legally Required Calendar Days

Days	Event	Reason
180	Student days	DC Municipal Regulations (DCMR) require 180 student instructional days. ¹
11-12	DC government holidays	<p>DC law (DC Code) requires all government employees to receive a holiday on 11 specific days. Every 4th year, Inauguration Day is a 12th holiday.²</p> <ol style="list-style-type: none"> 1. Labor Day, 1st Monday in September 2. Columbus Day, 2nd Monday in October [also called Indigenous Peoples' Day] 3. Veterans Day, November 11th 4. Thanksgiving Day, 4th Thursday in November 5. Christmas Day, December 25th 6. New Year's Day, January 1st 7. Martin Luther King, Jr. Day, 3rd Monday in January 8. Inauguration Day, January 20th [every 4th year] 9. President's Day, 3rd Monday in February [also called Washington's Birthday] 10. District of Columbia Emancipation Day, April 16th 11. Memorial Day, last Monday in May 12. Independence Day, July 4th
10	Teacher professional development (PD) days (including pre-service week)	Washington Teacher's Union (WTU) contract requires at least 10 PD days. ³
2	Term record-keeping days	WTU contract requires a half-day record-keeping day at the end of each of the four terms in a school year, for a total of 2 days. ⁴

¹ 5-A DCMR § 2100.3

² DC Code § 1-612.02. Note: If a legal holiday occurs on Saturday, the Friday immediately before is a legal public holiday. If a legal holiday occurs on Sunday, the Monday immediately following is a legal public holiday.

³ Washington Teacher's Union, Collective Bargaining Agreement, Section 2.6.1

⁴ Washington Teacher's Union, Collective Bargaining Agreement, Section 19.3

Traditionally Included Calendar Days

Days	Event	Reason
10	Student breaks (excluding DC government holidays)	DCPS considers the minimum possible student break days to be 10: the Friday after Thanksgiving, 5 non-holiday Winter Break days (Christmas Eve to New Year's Day), and 4 non-holiday Spring Break days (if break coincides with DC Emancipation Day).
Up to 3	Parent-Teacher Conferences	WTU contract requires a non-instructional day for teachers if DCPS chooses to host Parent-Teacher Conferences. DCPS can host up to 3 Parent-Teacher Conferences at its discretion. ¹
2	Back-up days reserved for snow-day make-ups	This helps ensure we don't have to cancel Parent-Teacher Conferences or add instructional days during student breaks to meet the 180 student-day requirement.

¹ Washington Teacher's Union, Collective Bargaining Agreement (Oct.1, 2016-September 30, 2019) Article 23, Section 23.9

Total Legally Required & Traditionally Included Calendar Days

Days	Event	Rationale
180	Student days	Legally Required
11	DC government holidays	
10	PD days (including pre-service week)	
2	Term record-keeping days	
10	Student breaks (excluding DC government holidays)	Traditionally Included
3	Parent-Teacher Conferences	
2	Back-up days reserved for snow-day make-ups	
218	Minimum Total Days (Mon-Fri)	<i>Sum of Legally Required and Traditionally Included Calendar Days for Planning</i>
44	Minimum Total Weeks	

Additional Considerations

- WTU contract requires teachers to have a maximum of 196 work-days.¹
- A Carnegie unit requires 120 seat hours per credit (or 60 hours per half credit).² To meet these requirements, DCPS schedules four terms with a minimum of 44 days per term to achieve required seat hours.

¹ Washington Teacher's Union, Collective Bargaining Agreement (Oct.1, 2016-September 30, 2019) Article 23, Section 23.1.1.2

² 5-A DCMR § 2299.1 ("Carnegie Unit [means] one hundred and twenty (120) hours of classroom instruction over the course of an academic year.")

Key Proposed Calendar Components

- **Fixed Student Start Date:** DCPS will continue to set the last Monday in August as the first day of school for students for the next three consecutive school years (August 31, 2020; August 29, 2021; and August 28, 2022).
 - **Extended teacher pre-service:** DCPS will extend teacher preservice from 5 to 6 days before the start of school to ensure adequate time for district and school based professional development and classroom set-up.
 - **No half days for students:** Half-day record-keeping days will be paired with a half-day of school-based PD.
 - **Teacher PD Days & Parent Teacher Conferences aligned to middle of terms:** DCPS proposes to pair 2 teacher Professional Development days with Parent Teacher Conference days around the middle of terms 1 and 3 for teachers and families to use the time to reflect on student progress and make needed adjustments to ensure student success. There is an additional Parent-Teacher Conference date toward the end of the year to help engage families in thinking about progress toward the next grade level.
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Key Proposed Calendar Components

- **Additional break days for students and staff:**
 - General Election Day – Given as a day off to ensure student safety when schools are used as polling locations and to allow staff the opportunity to vote.
 - Wednesday before Thanksgiving
 - Day before Christmas Eve
 - Tuesday between Martin Luther King, Jr. Day and Inauguration Day – Given as a holiday in 2021 only. In non-inauguration years, an additional day is added to the President's Day weekend to allow for a short February break.
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Proposed SY 2020-21 Calendar

	M	T	W	T	F	M	T	W	T	F	M	T	W	T	F	M	T	W	T	F	M	T	W	T	F	Student Days in Month	Cumulative Student Days	Teacher Days in Month	Cumulative Teacher Days
2020																													
AUG	3	4	5	6	7	10	11	12	13	14	17	18	19	20	21 ★	24	25	26	27	28 ★	31					1	1	7	7
SEPT		1	2	3	4	7	8	9	10	11	14	15	16	17	18 ★	21	22	23	24	25	28 ★	29 ★	30			21	22	21	28
OCT				1	2	5	6	7	8	9	12	13	14	15	16	19	20	21	22	23	26	27	28	29	30	19	41	21	49
NOV	2	3 ★	4	5	6	9 ★	10	11	12	13	16	17	18	19	20	23	24	25	26	27	30					15	56	16	65
DEC		1	2	3	4	7	8	9	10	11 ★	14	15	16	17	18 ★	21	22	23	24	25 ★	28	29	30	31		16	72	16	81
2021																													
JAN					1	4	5	6	7	8	11	12	13	14	15	18	19	20	21	22	25	26	27	28	29	16	88	17	98
FEB	1	2	3	4	5	8	9	10	11	12	15	16	17 ★	18	19	22	23	24	25	26						19	107	19	117
MAR	1	2	3	4	5	8	9	10	11	12	15	16	17	18	19	22	23	24	25	26	29	30	31			21	128	23	140
APR				1	2 ★	5	6	7	8	9	12	13 ★	14	15	16	19	20	21	22	23	26	27	28	29	30	16	144	17	157
MAY	3	4	5	6	7	10	11	12	13 ★	14	17	18	19	20	21	24	25	26	27	28	31					19	163	20	177
JUN		1	2	3	4	7	8	9	10	11	14	15	16	17	18	21	22	23	24	25	28	29	30			17	180	18	195
JUL				1	2	5	6	7	8	9	12	13	14	15	16	19	20 ★	21	22	23	26	27	28	29	30	N/A	N/A	N/A	N/A
AUG	2	3	4	5	6	9	10	11	12	13	16	17	18	19	20	23	24	25	26	27	30	31				N/A	N/A	N/A	N/A

KEY

F	First Day of School
F-ECE	First Day of School for Pre-K Students
R/PD	End of Term / Half-Day PD & Half-Day Records Day / No School for Students
PD	PD for Staff / No School for Students
HOL	Holiday for Students, Teachers, and Staff
***	No School for Students or Teachers
PTC	Parent Teacher Conference Day / No School for Students
SNOW	Planned Snow-Day Make-Up Days
SS	Summer School
R-Grad	Rainbow Graduation

Major Religious Observances ★	
<i>(These are regular school days unless otherwise indicated)</i>	
Muharram 8/21/20 - 9/18/20	Ash Wednesday 2/17/21
Ashura 8/28/20 - 8/29/20	Passover 3/28/21 - 4/4/21 (begins sunset 3/27)
Rosh Hashanah 9/19/19 - 9/20/20 (begins sunset 9/18)	Good Friday 4/2/21
Yom Kippur 9/28/20 (begins sunset 9/27)	Easter 4/4/21
Sukkot 10/3/20 - 10/9/20 (begins sunset 10/2)	Ramadan 4/13/21 - 5/11/21 (begins sunset 4/12)
Hannukah 12/11/20 - 12/18/20 (begins sunset 12/10)	Eid al-Fitr 5/13/21 (begins sunset 5/12)
Christmas 12/25/20	Eid al-Adha 7/20/21 (begins sunset 7/19)

Term	Days
1	44
2	44
3	46
4	46

Proposed SY 2021-22 Calendar

M T W T F					M T W T F					M T W T F					M T W T F					Student Days in Month					Cumulative Student Days	Teacher Days in Month	Cumulative Teacher Days						
2021																																	
AUG	2	3	4	5	6	9	10	★	11	12	13	16	17	18	★	19	20	★	23	24	25	26	27	★	30	31				2	2	8	8
SEPT			1	2	3	6		8	★	9	10	13	14	15	16	★	17	20	21	★	22	23	24	27	★	28	29	30		21	23	21	29
OCT					1	4	5	6		7	8	11	12	13	14	15	18	19	20	21	22	25	26	27	28	29		18	41	20	49		
NOV	1	2	3	4	5	8	9	10	11	12	15	16	17	18	19	22	23	24	25	26	29	30					16	57	17	66			
DEC			1	2	3	6	7	8	9	10	13	14	15	16	17	20	21	22	23	24	27	28	29	30	31		16	73	16	82			
2022																																	
JAN	3	4	5	6	7	10	11	12	13	14	17	18	19	20	21	24	25	26	27	28	31						19	92	20	102			
FEB		1	2	3	4	7	8	9	10	11	14	15	16	★	17	18	21	22	23	24	25	28					17	109	17	119			
MAR		1	2	★	3	4	7	8	9	10	11	14	15	16	17	18	21	22	23	24	25	28	29	30	31		21	130	23	142			
APR					1	4	5	6	7	8	11	12	13	14	15	★	18	19	21	21	22	★	25	26	27	28	29	15	145	16	158		
MAY	2	3	★	4	5	6	9	10	11	12	★	13	16	17	18	19	20	23	24	25	26	27	30	31			20	165	21	179			
JUN			1	2	3	6	7	8	9	10	13	14	15	16	17	20	21	22	23	24	25	26	27	28	29	30		15	180	16	195		
JUL					1	4	5	6	7	8	11	12	13	14	15	18	19	20	21	22	23	24	25	26	27	28	29	N/A	N/A	N/A	N/A		
AUG	1	2	3	4	5	8	★	9	10	11	12	15	16	17	18	19	22	23	24	25	26	29	30	31			N/A	N/A	N/A	N/A			

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Major Religious Observances ★	
(These are regular school days unless otherwise indicated)	
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Ashura 08/18/21 (begins sunset 8/17)	Passover 4/15/22 - 4/22/22 (begins sunset 4/15)
Rosh Hashanah 9/8/21 (begins sunset 9/6)	Good Friday 4/15/2022
Yom Kippur 9/16/21 (begins sunset 9/15)	Easter 4/17/22
Sukkot 9/21/21 - 9/27/21	Ramadan 4/2/22 - 5/1/22 (begins sunset 4/2)
Hannukah 11/28/21 - 12/6/21	Eid al-Fitr 5/3/22 (begins sunset 5/2)
Christmas 12/25/22	Eid al-Adha 7/10/22 (begins sunset 7/9)

Term	Days
1	44
2	47
3	44
4	45

Proposed SY 2022-23 Calendar

	M	T	W	T	F	M	T	W	T	F	M	T	W	T	F	M	T	W	T	F	M	T	W	T	F	Student Days in Month	Cumulative Student Days	Teacher Days in Month	Cumulative Teacher Days
2022																													
AUG	1	2	3	4	5	8 ★	9	10	11	12	15	16	17 NEO	18	19 PD	22 PD	23 PD	24 PD	25 PD	26 PD	29 F	30	31			3	3	9	9
SEPT				1 F-ECE	2	5 HOL	6	7	8	9	12	13	14	15	16	19	20	21	22	23	26	27 ★	28	29	30	21	24	21	30
OCT	3	4	5 ★	6 PD	7 PTC	10 ★	11	12	13	14	17 ★	18	19	20	21	24	25	26	27	28	31					18	42	20	50
NOV		1 ***	2	3	4 R/PD	7	8	9	10	11 HOL	14	15	16	17	18	21	22	23 ***	24 HOL	25 ***	28	29	30			16	58	17	67
DEC				1	2	5	6	7	8	9	12	13	14	15	16	19	20	21	22 ***	23 ***	26 ★	27 HOL	28 ***	29 ***	30 ***	15	73	15	82
2023																													
JAN	2 HOL	3	4	5	6	9	10	11	12	13	16 HOL	17	18	19	20	23	24	25	26	27 R/PD	30	31				19	92	20	102
FEB			1	2	3	6	7	8	9	10	13	14	15	16	17	20 HOL	21 ***	22 ★	23	24	27	28				17	109	17	119
MAR			1	2	3	6	7	8	9 PD	10 PTC	13	14	15	16	17	20	21	22 ★	23	24	27	28	29	30	31	21	130	23	142
APR	3	4	5 ★	6	7 ★	10	11	12 ★	13	14	17 HOL	18 ***	19 ***	20 ★	21 ***	24	25	26	27	28						14	144	15	157
MAY	1	2	3	4	5	8	9	10	11	12 PTC	15	16	17	18	19	22	23	24	25	26	29 HOL	30	31			21	165	22	179
JUN				1	2	5	6	7	8	9	12	13	14	15	16	19	20	21	22 R/PD	23 SNOW	26 SNOW	27	28	29	30	15	180	16	195
JUL	3 SS	4 HOL	5 SS	6 SS	7 SS	10 SS	11 SS	12 SS	13 SS	14 SS	17 SS	18 SS	19 SS	20 SS	21 SS	24 SS	25 SS	26 SS	27 SS	28 SS	31 SS					N/A	N/A	N/A	N/A
AUG		1 SS	2 SS	3 SS	4 SS	7	8	9	10	11 R-Grad	14	15	16	17	18	21	22	23	24	25	28	29	30	31		N/A	N/A	N/A	N/A

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Ashura 8/8/22 (begins sunset 7/22)	Passover 4/5/23 - 4/12/23 (begins sunset 4/5)
Rosh Hashanah 9/27/22 (begins sunset 9/25)	Good Friday 4/7/23
Yom Kippur 10/5/22 (begins sunset 10/4)	Easter 4/9/23
Sukkot 10/10/22- 10/17/22	Ramadan 3/22/23 - 4/20/23 (begins sunset 3/22)
Hannukah 12/18/22 - 12/26/22	Eid al-Fitr 4/22/23 (begins sunset 4/21)
Christmas 12/25/22	Eid al-Adha 06/19/23 (begins sunset 6/28)

Term	Days
1	44
2	46
3	44
4	46

Feedback Survey & Timeline

- If you would like to share feedback on the proposed calendars, please complete this [survey](#).
 - The feedback window will close on January 5, 2020.
 - DCPS will release the final 3-year calendar in February.
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